Pay Multiple Calculation

As specified in the Local Government Transparency Code 2015, the "pay multiple" compares the full time equivalent taxable earnings of the highest paid member of staff to the median full time equivalent taxable earnings of all staff, at the specified date.

The median comparator is the middle point if all full time equivalnet taxable earnings are listed in order.

	31 March 2023	31 March 2024	31 March 2025	31 March 2026
Full-time equivalent taxable earnings of highest paid full year salary	£40,478.00	£42,403.00	£45,718.00	£45,091.00
Full-time equivalent median taxable earnings of all staff	£22,368.96	£24,294.00	£26,903.50	£29,064.00
Median Pay Ratio	**1:1.81**	**1:1.75**	**1:1.70**	**1:1.55**